

Seeking opportunities to improve the learning environment by fostering an evidence-based leadership framework that allows students and staff to be successful.

Education

Administrative Licensure *Winona State University, Winona, MN*

License: 03 Superintendent

* Anticipate completion of EdS. Summer 2014

Master of Education Administration *Marian University, Fon du Lac, WI*

Licenses: 51 Principal

80 Director of Special Education and Pupil Services

Master of Education Professional Development

University of Wisconsin – La Crosse, La Crosse, WI

Constructivism & Differentiated Instruction

BA Education (6-12) Social Studies *Mount Senario College, Ladysmith, WI*

License 701 Additional Licenses: 725 History, 740 Psychology, 745 Sociology

Professional Experience

Superintendent: Merrill Area Public Schools

1111 N. Sales St. Merrill, WI 54452, July 2013 to Present

- Leading the transformation of a District from a traditional instructional model to a personalized learner-centered approach
- Guiding the Board of Education through policy development and governance
- On-going development of Board visions and goals for learning that has led to priority based budgeting
- Studer Education Partner District
- Facilitator of Evidence Based Leadership
- Successfully implementing a 1 to 1 technology plan with iPads grades K-8 and iPad Pros grades 9-12.
- Turned around a virtual charter school that was identified in need of improvement by DPI and is now a model for effective virtual instruction serving over 600 students across the state.

Superintendent & Director of Instruction: School District of Phillips

PO Box 70 Phillips, WI 54555, July 2008 to June 2013

- Facilitated the development of a District strategic plan
- Administrative oversight of District finances and budget development
- Led District through reorganization of central services and finance department
- Successfully negotiated collective agreements with 5 bargaining groups during Act 10 implementation
- Implemented an employee handbook that fosters mutual respect between staff and the Board of Education while fitting within the District's financial goals
- Implemented Build Your Own Curriculum, Math Expressions, Common Core and Educator Effectiveness
- Developed Leaders Academy which is a partnership with Northcentral Technical College and community businesses through dual enrollment programs for students in high need fields
- Lead administrator on Staff Development Team that has utilized the talents of teachers to train other teachers in best practices and statewide initiatives

7-12 Principal: School District of Loyal

Loyal High School, PO Box 10, Loyal, WI 54446 August 2005 to June 2008

- Curriculum Director, Equity Officer, Professional Development Team, Co-Athletic Director
- Implemented curriculum mapping and Character Education Program
- Utilized Principal Advisory Committee
- Sought effective alternative placements to meet student needs
- Developed relationships with Northcentral Technical College to bring welding certificate program to the District
- Policy Development: Key policy Anti-Bullying and Harassment Policy.

Teacher: School District of Colby

Colby High School, PO Box 110, Colby, WI 54421 May 2000 to June 2005

- 8-12 Social Studies, Psychology, AP Psychology, Sociology, and US History
- Chairperson of steering committee that created a high school mission statement
- Created a teacher resource packet to improve academic achievement on 10th grade WKCE scores.
- Head Varsity Wrestling Coach

Assistant Supervisor and Instructor: Woodland Youth and Family Services

Earthbound Group Home, Cornell, WI August 1996 to May 2000

- Supervised adjudicated teens

- Errors in Thinking Instructor
- Maintained contact with parents, social workers, schools, and law enforcement as required by the program.

Professional Affiliations_____

- WASDA member and Professional Development Committee
- School Administrators Alliance: Presented to legislative committee listening sessions
- Wisconsin Rural Schools Alliance member
- ASCD Member
- Merrill Rotary

Personal Interests_____

- Sports Enthusiast
- Outdoor Activities: Hunting, Fishing, Hiking
- Family

References_____

Michele Jahnke, PhD
Assistant Superintendent
Merrill Area Public Schools
715-490-0850

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Merrill Area Public Schools
715-539-0259

Kris Gilmore, PhD
Superintendent
DC Everest School District
715-359-4221

Karen Wendorf-Heldt, PhD
CESA9 Agency Administrator
715-453-2141

Ken Kasinski
CESA12 Agency Administrator
715-682-2363